

Secretary of the Air Force

Integrity - Service - Excellence

Acquisition Professional Development



**MyAcquisitionCareer.
Mil**

The Vision

U.S. AIR FORCE

Matt Benavides



U.S. AIR FORCE

Goal

The Air Force Acquisition Career Management Integrated Digital Environment (IDE) is committed to delivering a fully integrated, easily accessible and secure acquisition workforce professional development environment, that provides authorized individuals complete, accurate and timely acquisition personnel data, and professional development products and services, on demand.

Acquisition Career Management Integrated Digital Environment

- Create an environment where people have immediate access to the information they need to do work
 - ▮ requires analysis of what work has to be performed
 - ▮ requires tools, connectivity, and corporate memory
 - ▮ takes a culture change to allow access to information



U.S. AIR FORCE

Our Commitment

- Enhance mentoring, professional development planning, and utilization of the acquisition workforce

 - Provide clear and comprehensive guidance, flexible procedures, and the information environment that will
 - enable Air Force acquisition personnel
 - ◇ to effectively plan, execute, fund and record acquisition professional development activities
 - enable personnel administering the Acquisition Professional Development Program to
 - ◇ provide timely and accurate service
 - ◇ manage activities and data more effectively
-

As of:



U.S. AIR FORCE

Assumptions

- Creating an integrated digital environment requires changes in the culture and work processes

- Effective workforce planning and utilization requires
 - Mechanisms to anticipate workforce trends
 - Capability to forecast skills (competency) changes
 - Resources and infrastructure that facilitate recruitment, development and retention of workforce



U.S. AIR FORCE

My Acquisition Career Vision

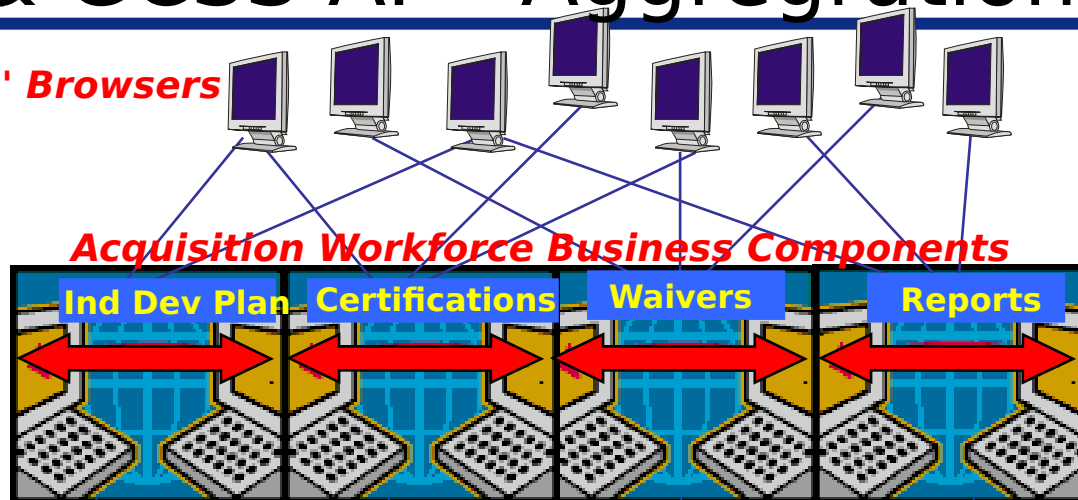
- Create an information environment that facilitates:
 - Planning Professional and Personal Growth opportunities (Assists in mentoring and individual development planning)
 - Aggregating, executing and funding IDP requirements
 - Analyzing performance based information on all aspects of the acquisition professional development program
 - Providing comprehensive guidance, expert advice
- Promote flexible procedures and streamlined “self-services”
 - Support the entire personnel life cycle



U.S. AIR FORCE

MyAcquisitionCareer.mil & GCSS-AF - Aggregation Model

Users' Browsers



GCSS-AF Integration



Integrity - Service - Excellence



U.S. AIR FORCE

Challenges

- Strategic workforce planning will require effective
 - Forecasts for essential skills mix/changes
 - Analysis of workforce demographics and trends
 - Planning and budgeting of personal development needs
 - Effective resource management to fund prioritized needs
- We need state-of-the-art decision support platforms
 - Convert raw data into useful information
 - Provides customers more opportunities to make better informed decisions



U.S. AIR FORCE

End State

- Work with Air Force and DoD personnel communities
 - ▢ Provide comprehensive career planning guidance
 - ▢ Provide flexible policies and streamlined procedures
 - ▢ Create an information environment where people have access to the information they need to do work
- Identify and preserve sufficient resources to execute the program